

QUESTIONS:

1. If hired, can you show proof of identity and legal authorization to work in the United States? _____
2. Are you at least 18 years of age? _____ If not, can you provide a work permit if hired? _____
3. Do you have any criminal convictions as an adult? _____ If so, please list below:

4. If hired, when can you begin work? _____

STATEMENTS & NOTICES:

1. Simonson Lumber & Hardware, Inc. is an Equal Opportunity Employer.
2. At Will Employment Policy: In the event that the applicant agrees to accept a position with the Company, the applicant and Company agree that the employment relationship between the Company and employee is an At Will relationship and that the employment relationship and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the Company or employee.
3. Simonson Lumber and Hardware, Inc. complies and enforces all government regulations pertaining to employees.
4. Applicant hereby grants Simonson Lumber & Hardware, Inc. the authority to confirm and supplement all information given in their application for employment.
5. Simonson Lumber & Hardware, Inc. requires the applicant, if hired, to adhere to all company procedures and policies.
6. By signing below, applicant certifies that the information given is correct and true, and that any missing or false data may result in no job offer or dismissal upon hire.

ADDITIONAL INFORMATION: (List any related duties or experience you wish to share in consideration for employment)

Signature of Applicant: _____ **Date:** _____